

PEOPLESOFT PAYROLL FOR NORTH AMERICA

TAX UPDATE 12-F TAX UPDATE NOTES - RELEASE 9

PeopleSoft Payroll for North America Tax Update 12-F includes updates to U.S. tax and garnishment tables, COBOL program and store statement changes, object changes and re-delivered SQRs for U.S. and Canadian payroll reporting. These tax update notes include:

- Instructions for updating your system’s tables and a summary of the table changes
- A list of COBOL program and store statement changes
- A summary of the SQRs delivered with this tax update
- An appendix listing the object changes delivered with this tax update

For Release 9, the tax update package also includes the following documentation files:

UPD872695_INSTALL.htm	“PeopleSoft Application Update Installation Instructions”
UPD872695_CODECHANGES.rtf	PS Print Project Report for Release 9
YE12CN900F.doc	Year End Processing 2012: Canada

Follow the instructions in the **UPDxxxxxx_INSTALL.htm** document to apply this tax update. Before applying Tax Update 12-F, you must apply all previous tax updates.

Unless otherwise indicated by a specific posting date, Patch Numbers referenced in these tax update notes have **not** been posted to My Oracle Support.



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Updating Your Tables

Tax Update 12-F includes the following files for updating the tables in your PeopleSoft system.

File	Contents
upd872695_01.dat upd872695_01.dms	U.S. tax table updates
upd872695_02.dat upd872695_02.dms	Garnishment table updates
upd872695_03.dms	Database stamp (There is no .dat file associated with this .dms file.)
upd872695_04.dat upd872695_04.dms	(U.S.) Tax Form Definitions and Tax Form Print Parameters tables to support Puerto Rico Form W-2PR (Patch Number 14734158)
upd872695_05.dat upd872695_05.dms	Canadian tax table updates
upd872695_06.dat upd872695_06.dms	(Canada) 2012 Year End Forms PDF Templates for XMLP (Forms T4 and T4A) (Patch Number 14616610)

The DataMover script (.dms) files identify the input data file (.dat) as well as the output log message file. The directory where DataMover looks for the input data file and the log file is specified in your Configuration Manager.

Special Notes – Canadian Year-End Reporting 2012

New Customers Only - Script to Load 2011 Tax Form Definitions and Footnotes

If 2012 will be your **first year** producing year-end slips for Canadian employees using PeopleSoft Payroll for North America, you must contact Oracle Software Support to request the special script described in Solution Document ID 1256724.1. You must run this special script to prepare your Tax Form Definition and Footnote tables for 2012 year-end processing. Running this script will ensure that your Tax Form Definition and Footnote tables are loaded with the current entries for **2011** and are ready for the manual entry of the 2012 year-end changes that will be delivered with Tax Update 13-A.

IMPORTANT: Employers who completed year-end processing and produced Canadian year-end slips for tax year 2011 using PeopleSoft Payroll for North America **must not** run the special script described above.

Annually Redelivered Year-End SQR Programs

In previous years, all year-end SQR programs both modified and non-modified were redelivered with the "F" tax update each December.

Starting with Tax Update 12-F, please note that only modified SQR programs are delivered with this tax update.

Updating the Tax Form XMLP Options & Year End Form Options Tables

Follow these steps to update the Tax Form XMLP Options and Year End Form Options tables for 2012:

1. Run the DataMover script **upd872695_06.dms** to update the Tax Form XMLP Options Table with 2012 year-end form PDF templates for T4 and T4A XMLP processing.
2. Update the Year End Form Options Table for XMLP processing by manually adding a new row for Tax Year 2012 for each reporting company as illustrated below

Tax Form XMLP Options

Tax Year: 2012

Tax Form Options Find | View All | First 1 of 10 Last

*Tax Form ID: T4A Slip + -

Report Definitions			Personalize Find View All First 1-4 of 4 Last			
Report Name	Description	Template ID	Description	Copy Type	Burst?	Batch Size
PYT4A12N_CO	T4A Company Print Form 2012	PYT4A12N_CO_1	T4A Company Copy	Company	<input type="checkbox"/>	
PYT4A12N_EE	T4A Employee Print Form 2012	PYT4A12N_EE_1	T4A Employee Print Copy	Employee	<input type="checkbox"/>	
PYT4A12N_GVT	T4A Government Print Form 2012	PYT4A12N_GVT_1	T4A Government Copy	Government	<input type="checkbox"/>	
PYT4A12S_EE	T4A Employee SS Form 2012	PYT4A12S_EE_1	T4A Employee SS Copy	Employee	<input checked="" type="checkbox"/>	

XML Data Files

URL Identifier: PY_YE_CAN_XML_DATA T4/T4A XML DATA

Filing Instructions

URL Identifier: PY_YEAR_END_ATTACH Year End Filing Instructions

Attached File: PYT4A12_INSTR.pdf

Add Attachment
Delete Attachment
View Attachment

Last Update Date/Time 11/06/2012 10:50:02PM by PS

Tax Form XMLP Options page – Tax Form ID T4A Slip

Year End Form Options

Company: CPY Canadian Company CPY

Self Service Options Find | View All First 1 of 8 Last

Tax Year: 2012 + -

Electronic Forms Option

Enable Electronic Year End Forms In Self Service

Tax Form Options Find | View All First 1 of 2 Last

Tax Form ID: T4A Slip + -

Self Service Availability

Availability Date: 11/21/2012 Availability Notification **Date Notified:** 11/21/2012

Report Definitions Personalize | Find | View 3 | First 1-4 of 4 Last

Report Name	Description	Template ID	Description	Copy Type	Burst?	Batch Size
PYT4A12N_CO	T4A Company Print Form 2012	PYT4A12N_CO_1	T4A Company Copy	Company Copy	<input type="checkbox"/>	
PYT4A12N_EE	T4A Employee Print Form 2012	PYT4A12N_EE_1	T4A Employee Print Copy	Employee Copy	<input type="checkbox"/>	
PYT4A12N_GVT	T4A Government Print Form 2012	PYT4A12N_GVT_1	T4A Government Copy	Government Copy	<input type="checkbox"/>	
PYT4A12S_EE	T4A Employee SS Form 2012	PYT4A12S_EE_1	T4A Employee SS Copy	Employee Copy	<input checked="" type="checkbox"/>	

Last Update Date/Time 11/21/12 2:23:00PM **by** PS

[Year End Form Options page – Tax Form ID T4 Slip](#)

Refer to the section on “Self Service Electronic Year-End Slips” in the “Year End Processing 2012: Canada” guide for further information regarding this functionality.

(Patch Number 14616610)

Special Notes – U.S. 2012 Year End Reporting

Ordering W-2 Forms for Tax Year 2012

In preparing to order W-2 forms for tax year 2012, employers should consider the following issues:

Employers who will be reporting W-2 data to any state where their state Employer Identification Number (EIN) is greater than 12 characters in length should not order Form ID LSR02A (the “four-corner” format which prints four W-2s per page at the four corners of the page). W-2 Form ID LSR02A does not provide sufficient space in box 15 to print State EINs that exceed 12 characters.

States that are currently known to issue Employer Identification Numbers that exceed 12 characters include Kansas, Utah, and Wisconsin. Employers who are considering ordering W-2 Form ID LSR02A should first review **all** of their state EINs to confirm that none of them exceed 12 characters in length.

Employers who report W-2 data for **New Jersey** should be aware that, because of the unusually large number of data items that New Jersey requires to be individually printed on Form W-2, there is a very high incidence of data overflow that results in the printing of a second New Jersey W-2 form for each employee with New Jersey reportable data. With the requirement imposed beginning in tax year 2009 to print the amount deducted for New Jersey Family Leave Insurance (in addition to the amounts deducted for disability insurance and the various components of the New Jersey unemployment insurance program), the problem of data overflow for New Jersey W-2 reporting affected even more employees.

To avoid running short of W-2 forms, in determining the quantity of forms to order, it is suggested that employers anticipate that two forms will be needed for each instance of an employee with W-2 data to be reported to New Jersey.

Employers who report W-2 data for **Pennsylvania** should be aware that, because of the implementation of Pennsylvania Act 32 in tax year 2012, employees who reside and/or work in multiple Pennsylvania local tax jurisdictions will have a higher number of W-2 forms produced than before Pennsylvania Act 32. A separate employee Tax Balance record is created each time that Pennsylvania Local Earned Income Tax is withheld from an employee for a different Political Subdivision (PSD) Code, and each tax balance record represents a separate iteration of local wage and tax data which must be reported on Form W-2.

Data for **two** local tax jurisdictions can be printed on each Form W-2 using these Form IDs:

- LSP03
- LSR03P
- LPS4V

Data for **only one** local tax jurisdiction can be printed on each Form W-2 using these Form IDs:

- LSR01
- LSR02A
- XMLP 4 vertical
- XMLP pressure seal

To avoid running short of W-2 forms, in determining the quantity of forms to order, employers should consider the mobility of their Pennsylvania employee population.

Important Update: It is strongly recommended that you set Locals per Form = 1 if you will be reporting Pennsylvania Local Earned Income Tax amounts on Form W-2. Some Pennsylvania tax collecting agencies have indicated that employers should not report data for more than one Pennsylvania locality on a single Form W-2. Do not set Locals per Form = 2 unless the Tax Collection District the forms will be submitted to has confirmed that printing two sets of local tax data on a single Form W-2 is acceptable.

Reporting the Cost of Group Health Insurance Coverage on Form W-2

Beginning with tax year 2012, employers are required to report the cost of group health insurance coverage provided to an employee on Form W-2 in box 12DD. Product modifications to enable employers to comply with this Form W-2 reporting requirement were previously delivered in Tax Update 11-E.

Refer to **Solution Document 1223448.1** on My Oracle Support for information on various approaches and options that employers may take to integrate the required reportable dollar amounts into the payroll year-end reporting process.

Detailed information from the Internal Revenue Service on this Form W-2 reporting requirement may be found at the following locations on the IRS website:

IRS Notice 2012-9 - Interim Guidance on Informational Reporting to Employees of the Cost of Their Group Health Insurance Coverage

http://www.irs.gov/file_source/pub/irs-drop/n-12-09.pdf

Form W-2 Informational Reporting of the Cost of Employer-Sponsored Group Health Plan Coverage

<http://www.irs.gov/uac/Form-W-2-Informational-Reporting-of-the-Cost-of-Employer-Sponsored-Group-Health-Plan-Coverage>

Special Notes – U.S.

Additional Medicare Tax on Wages Paid on or after January 1, 2013

Tax Update 12-F delivers product modifications to support the calculation and withholding of the new 0.9% Additional Medicare Tax from annual wages in excess of \$200,000, beginning with wages paid on or after January 1, 2013, as required by Section 9015 of the Patient Protection and Affordable Care Act (PPACA).

For information on the new Additional Medicare Tax, see “Questions and Answers for the Additional Medicare Tax” on the Internal Revenue Service website:

<http://www.irs.gov/Businesses/Small-Businesses-&-Self-Employed/Questions-and-Answers-for-the-Additional-Medicare-Tax>

Key points for employers from this IRS regarding the Additional Medicare Tax include the following:

- Beginning January 1, 2013, an employer must withhold Additional Medicare Tax from wages it pays to an individual in excess of \$200,000 in a calendar year, without regard to the individual's filing status or wages paid by another employer.
- There is no employer match for Additional Medicare Tax.
- An employer is required to begin withholding Additional Medicare Tax in the pay period in which it pays wages in excess of \$200,000 to an employee.
- Additional Medicare Tax withholding applies only to wages paid to an employee that are in excess of \$200,000 in a calendar year. **Example:** M received \$180,000 in wages through November 30, 2013. On December 1, 2013, M's employer paid her a bonus of \$50,000. M's employer is required to withhold Additional Medicare Tax on \$30,000 of the \$50,000 bonus and may not withhold Additional Medicare Tax on the other \$20,000. M's employer also must withhold Additional Medicare Tax on any other wages paid in December 2013.
- To the extent that tips and other wages exceed \$200,000, an employer applies the same withholding rules for Additional Medicare Tax as it does currently for Medicare tax. An employer withholds Additional Medicare Tax on the employee's reported tips from wages it pays to the employee.

Tax Update 12-E delivered a new tax class to support the functionality delivered in Tax Update 12-F to support the calculation of the new Additional Medicare Tax:

Translate Value:	7
Long Name:	ADDITIONAL MEDICARE EE
Short Name:	ADDL MED

The illustrations on the next two pages show where the parameters required for calculating the new Additional Medicare Tax are stored in the State Tax Table entry for State = \$U (U.S. Federal).

As shown below, the YTD Medicare taxable wage threshold dollar amount that triggers the Additional Medicare Tax deduction (\$200,000 for tax year 2013) is stored in Special Tax Amount 2 on the Special Tax Amts page.

General Special Tax Amts Rates NRA Adjustment Additional Rates

State: \$U Federal

State Tax Information Find | View All First 1 of 2 Last

Effective Date:	01/01/2013	Status:	Active
Special Tax Amount 1:	0.350000	Description:	Suppl Tax > \$1M
Special Tax Amount 2:	200000.000000	Description:	Addl Medicare
Special Tax Amount 3:		Description:	
Special Tax Amount 4:		Description:	
Special Tax Amount 5:	2150.000000	Description:	NRA Addl Wages
State Statutory Minimum Hourly:	7.250000	*Report Neg Wages:	Include
State Tips W/H Threshold:	20.000000	*Tax Reporting:	Quarterly

Employee Detail Required

As shown below, a new row is added to the Additional Rates page for Tax Class 7 (“Additional Medicare EE). The tax rate of 0.009000 (0.9%) used to calculate the Additional Medicare Tax for tax year 2013 is stored in the Tax Rate column.

The \$99,999,999 value displayed in the Maximum Gross column indicates that, once the \$200,000 trigger threshold has been reached, there is **no limit** on the amount of wages subject to the Additional Medicare Tax during the remainder of the tax year.

General | Special Tax Amts | Rates | NRA Adjustment | **Additional Rates**

State: \$U Federal

State Tax Information Find | View All First 1 of 2 Last

Effective Date: 01/01/2013 Status: Active

Tax Classes Find | View 3 First 1-10 of 10 Last

*Tax Class	*Calculation Type	*Tax Base	Tax Rate	Max Gross
Addl Med	% Tax Grs	Disability	0.009000	99999999
Max Tax:	*EE/ER Both: Employee	<input type="checkbox"/> Period Maximum <input type="checkbox"/> Self Adjust		<input type="checkbox"/> Delay W/H for tips
OASDI/EE	% Tax Grs	Disability	0.062000	113700
Max Tax:	*EE/ER Both: Employee	<input type="checkbox"/> Period Maximum <input type="checkbox"/> Self Adjust		<input type="checkbox"/> Delay W/H for tips
OASDI/ER	% Tax Grs	Disability	0.062000	113700
Max Tax:	*EE/ER Both: Employer	<input type="checkbox"/> Period Maximum <input type="checkbox"/> Self Adjust		<input type="checkbox"/> Delay W/H for tips
MED/EE	% Tax Grs	Disability	0.014500	99999999
Max Tax:	*EE/ER Both: Employee	<input type="checkbox"/> Period Maximum <input type="checkbox"/> Self Adjust		<input type="checkbox"/> Delay W/H for tips
OASDI tip EE	% Tax Grs	Disability	0.062000	113700
Max Tax:	*EE/ER Both: Employee	<input type="checkbox"/> Period Maximum <input type="checkbox"/> Self Adjust		<input checked="" type="checkbox"/> Delay W/H for tips
OASDI tip EE	% Tax Grs	Disability	0.062000	113700
Max Tax:	*EE/ER Both: Employee	<input type="checkbox"/> Period Maximum <input type="checkbox"/> Self Adjust		<input checked="" type="checkbox"/> Delay W/H for tips
OASDI tip EF	% Tax Grs	Disability	0.062000	113700
Max Tax:	*EE/ER Both: Employer	<input type="checkbox"/> Period Maximum <input type="checkbox"/> Self Adjust		<input checked="" type="checkbox"/> Delay W/H for tips
Med/ER	% Tax Grs	Disability	0.014500	99999999
Max Tax:	*EE/ER Both: Employer	<input type="checkbox"/> Period Maximum <input type="checkbox"/> Self Adjust		<input type="checkbox"/> Delay W/H for tips
Med/EE tip	% Tax Grs	Disability	0.014500	99999999
Max Tax:	*EE/ER Both: Employee	<input type="checkbox"/> Period Maximum <input type="checkbox"/> Self Adjust		<input checked="" type="checkbox"/> Delay W/H for tips
Unempl ER	% Tax Grs	Unemployn	0.006000	7000
Max Tax:	*EE/ER Both: Employer	<input type="checkbox"/> Period Maximum <input type="checkbox"/> Self Adjust		<input checked="" type="checkbox"/> Delay W/H for tips
Med/ER tip	% Tax Grs	Disability	0.014500	99999999
Max Tax:	*EE/ER Both: Employer	<input type="checkbox"/> Period Maximum <input type="checkbox"/> Self Adjust		<input checked="" type="checkbox"/> Delay W/H for tips

The illustration below shows how the Additional Medicare Tax appears on the **Review Paycheck / Paycheck Taxes** page.

Paycheck Earnings		Paycheck Taxes		Paycheck Deductions			
Empl ID: KU0068		Name: Kessler, Marc					
Company: GBI		Pay Group: KU4		Pay Period End: 01/31/2013			
Page: 1		Line: 1		Separate Check:			
Paycheck Information				Paycheck Totals			
Paycheck Status: Confirmed		Paycheck Option: Check		Earnings: 20,000.00			
Issue Date: 01/31/2013		Paycheck Number: 4635		Taxes: 6,981.54			
<input type="checkbox"/> Off Cycle		<input type="checkbox"/> Reprint		Deductions: 0.00			
<input type="checkbox"/> Adjustment		<input type="checkbox"/> Corrected		Net Pay: 13,018.46			
<input type="checkbox"/> Cashed							
<div style="text-align: right;">Personalize Find View 8 First 1-10 of 10 Last</div>							
<div style="text-align: center;"> ▼ Taxes Tax Details 1 Tax Details 2 Tax Tips (EEE) </div>							
Tax Entity	State	Resident	Locality	Locality Name	Tax Class	Taxable Gross	Tax Amount
US Federal					Addl Med	10,000.00	90.00
US Federal					MED/EE	20,000.00	290.00
US Federal					Med/ER	20,000.00	290.00
US Federal					OASD/EE		
US Federal					OASD/ER		
US Federal					Unempl ER		
US Federal					Withholdng	20,000.00	5,251.54
State	MI				Unempl ER		
State	MI	Y			Withholdng	20,000.00	850.00
State	MI	Y	22000	DETROIT	Withholdng	20,000.00	500.00

The illustration below shows how the Additional Medicare Tax will appear on the employee's paystub:

Global Business Institute 9999 500 George Washington Pkway New York NY 07666		Pay Group: KU4-US Monthly Pay Begin Date: 01/01/2013 Pay End Date: 01/31/2013		Business Unit: US004 Check #: 00000000004635 Check Date: 01/31/2013				
Marc Kessler 5308 Woodward Ave Detroit MI 48202		Employee ID: KU0068 Department: 10000-Human Resources Location: Corporation Headquarters Job Title: Assistant-Administrative Pay Rate: \$2,166.67 Monthly		TAX DATA: Federal MI State Marital Status: Single n/a Allowances: 0 0 Addl. Pct.: Addl. Amt.:				
HOURS AND EARNINGS					TAXES			
Description	Rate	Current		YTD		Description	Current	YTD
		Hours	Earnings	Hours	Earnings			
Regular			20,000.00		20,000.00	Fed Withholdng	5,251.54	69,752.25
Bonus			0.00		190,000.00	Fed MED/EE	290.00	3,045.00
						Fed OASD/EE	0.00	7,049.40
						Fed Addl Med	90.00	90.00
						MI Withholdng	850.00	8,925.00
						MI DETROIT Withholdng	500.00	5,250.00
Total:			20,000.00		210,000.00	Total:	6,981.54	94,111.65

Tax Update 12-F redelivers the following COBOL modules with modifications to calculate and process deductions for the Additional Medicare Tax:

PSPDEDTX.CBL
PSPPYTIP.CBL
PSPTARRY.CBL
PSPTCALC.CBL
PSPUSTAX.CBL

Copymembers:

PSCCLLRT.CBL
PSCSTTRT.CBL
PSCTARRY.CBL
PSCTXARY.CBL
PSCTXLNK.CBL

Tax Update 12-F redelivers the following SQR programs with modifications to include the reporting of amounts deducted for the Additional Medicare Tax:

DDP003.SQR	Deposit Advice Print
PAY002.SQR	Payroll Register
PAY003.SQR	Paycheck Print
PAY014.SQR	Employee Earnings Record
PAY018.SQR	Payroll Summary Report
TAX001.SQR	Tax Deposit Summary
TAX007.SQR	Quarterly Federal Tax Report-Employee Detail
TAX010FD.SQR	Federal Tax Summary Report
TAX014.SQR	Federal Tax Liability by State
TAX900.SQR	Annual Reporting Error Listing

.
(Patch Number 11608528)
(Posted to My Oracle Support as Patch Number 11608528 on 13 November 2012)

U.S. Changes

Federal / State Tax Table

State	Effective Date of Table Entry	Table Update Description
\$U	01/01/2013	<p>A new table entry effective-dated 01/01/2013 includes the following changes:</p> <ol style="list-style-type: none"> On the Additional Rates page, the employee Social Security tax rate on wages and tips is increased from 4.2% to 6.2%, and the Social Security taxable wage base is increased from \$110,100 to \$113,700. http://www.socialsecurity.gov/OACT/ProgData/taxRates.html http://www.socialsecurity.gov/OACT/COLA/cbb.html#Series (Patch Number 15915109) On the Additional Rates page, a row is added for the new 0.09% Additional Medicare Tax on annual wages in excess of \$200,000. On the Special Tax Amts page, the \$200,000 threshold for the new 0.09% Additional Medicare Tax is stored in the Special Tax Amount 2 field. http://www.irs.gov/Businesses/Small-Businesses-&Self-Employed/Questions-and-Answers-for-the-Additional-Medicare-Tax See the later sections of this document COBOL and Store Statement Changes and U.S. SQRs Delivered With Tax Update 12-F for descriptions of other product modifications delivered with Tax Update 12-F to support the new Additional Medicare Tax. Also see Additional Medicare Tax topic in the Special Notes – U.S. section earlier in this document for additional information. (Patch Number 11608528) (Posted to My Oracle Support as Patch Number 11608528 on 13 November 2012)

State	Effective Date of Table Entry	Table Update Description
AK	01/01/2013	<p>For 2013, the state unemployment insurance taxable wage base is increased to \$36,900 and the state unemployment insurance employee tax deduction rate is increased to 0.68 % of taxable wages. (The website page at the link below will be updated with information for 2013.)</p> <p>http://labor.state.ak.us/estax/faq/w1.htm</p> <p>(Patch Number 15922377)</p>
AZ	01/01/2013	<p>The state minimum wage is increased to \$ 7.80 per hour.</p> <p>http://www.ica.state.az.us/PublicNotices/LABOR_MinimumWagePressRelease_2013.pdf</p> <p>(Patch Number 15913584)</p>
CA	11/07/2012	<p>A new table entry effective-dated 11/07/2012 includes new withholding tax rates to be used by employers in calculating California income tax to be withheld from wages paid to employees for the remainder of tax year 2012, resulting from the enactment of Proposition 30 in the statewide general election held on November 6, 2012.</p> <p>http://www.edd.ca.gov/Payroll_Taxes/Rates_and_Withholding.htm#CAWithholdingSchedules</p> <p>(Patch Number 15880573)</p>

State	Effective Date of Table Entry	Table Update Description
CA	01/01/2013	<p>A new table entry effective-dated 01/01/2013 includes the following changes:</p> <ol style="list-style-type: none"> <li data-bbox="537 390 1544 449">1. Withholding tax changes effective January 1, 2013, as published by the California Employment Development Department. http://www.edd.ca.gov/Payroll_Taxes/Rates_and_Withholding.htm#2013PITWithholdingSchedules <li data-bbox="537 632 1544 720">2. The taxable wage base for California State Disability Insurance is increased from \$95,585 to \$100,880. The California State Disability Insurance tax rate remains unchanged at 1.0% of taxable wages. http://www.edd.ca.gov/pdf_pub_ctr/de44.pdf <p>(Patch Number 15892850)</p>
CO	01/01/2013	<ol style="list-style-type: none"> <li data-bbox="488 947 1187 972">1. The state minimum wage is increased to \$ 7.78 per hour. http://www.colorado.gov/cs/Satellite/CDLE-LaborLaws/CDLE/1248095305236 (Patch Number 15913584) <li data-bbox="488 1157 1544 1224">2. The state unemployment taxable wage base is increased to \$11,300.00 for 2013. (The website page at the link below will be updated with information for 2013.) http://www.colorado.gov/cs/Satellite?c=Page&childpagename=CDLE-UnempBenefits%2FCDLELayout&cid=1251588740471&pagename=CDLEWrapper (Patch Number 15913587)
FL	01/01/2013	<p>The state minimum wage is increased to \$ 7.79 per hour. http://www.floridajobs.org/minimumwage/announcement_2013.pdf (Patch Number 15913584)</p>

State	Effective Date of Table Entry	Table Update Description
GA	01/01/2013	<p>The state unemployment taxable wage base is increased to \$9,500 for 2013. (The employer handbook for which the website link is provided will be updated to reflect the new 2013 taxable wage base amount.)</p> <p>http://www1.legis.ga.gov/legis/2011_12/pdf/hb347.pdf</p> <p>http://www.dol.state.ga.us/pdf/forms/dol224.pdf</p> <p>(Patch Number 15913587)</p>
IA	01/01/2013	<p>The state unemployment taxable wage base is increased to \$26,000 for 2013. (The website page at the link below will be updated with information for 2013.)</p> <p>http://www.iowaworkforce.org/ui/uiemployers.htm</p> <p>(Patch Number 15913587)</p>
IL	01/01/2013	<p>The state unemployment taxable wage base is decreased to \$12,900 for 2013. (See page A-17 of the publication for which the link is provided.)</p> <p>http://www.ides.illinois.gov/Custom/Library/publications/Publications/IllinoisUnemploymentInsuranceAct2.pdf</p> <p>(Patch Number 15913587)</p>
K0 (Kenton County KY)	01/01/2013	<p>The tax rate of 0.001097 is to be applied to annual wages in excess of \$25,000 up to the 2013 FICA maximum taxable wage gross of \$113,700.</p> <p>http://www.egovlink.com/public_documents300/kentoncounty/published_documents/Occupational%20License/Rates/2013%20Kenton%20County%20and%20Cities%20Rates.pdf</p> <p>(Patch Number 15899230)</p>
KS		<p>Withholding tax changes effective January 1, 2013.</p> <p>http://www.ksrevenue.org/pdf/kw100.pdf</p> <p>(Patch Number 14578767)</p>

State	Effective Date of Table Entry	Table Update Description
KY		<p>1. Withholding tax change effective January 1, 2013: For tax year 2013, the standard deduction amount used in the Kentucky state withholding tax calculation is increased from \$2,290 to \$2,360.</p> <p>http://revenue.ky.gov/NR/rdonlyres/10031437-78E2-4567-A758-4A2E88C99971/0/WEB_201342A003T_ComputerFormula.pdf</p> <p>(Patch Number 14798793)</p> <p>2. The state unemployment taxable wage base is increased to \$9,300 for 2013.</p> <p>http://www.payroll-taxes.com/state-tax/89-kentucky.htm</p> <p>(Patch Number 15913587)</p>
MA	01/01/2013	<p>A new table entry effective-dated 01/01/2013 decreases Special Tax Amount 2 (Max FICA Grs) from \$35,398.25 to 26,144.00. This adjustment is necessary as a result of the January 1, 2013, increase in the employee Social Security tax rate from 4.2% to 6.2%, in order to retain the full \$2,000 annual maximum credit for an employee's FICA tax deduction in the Massachusetts withholding tax calculation.</p> <p>(Patch Number 15915109)</p>
ME	01/01/2013	<p>Withholding tax change effective January 1, 2013.</p> <p>http://www.maine.gov/revenue/forms/with/2013/13_whtables.pdf</p> <p>(Patch Number 14798769)</p>
MN	01/01/2013	<p>1. Withholding tax change effective January 1, 2013.</p> <p>http://www.revenue.state.mn.us/businesses/withholding/Pages/Forms.aspx</p> <p>(Patch Number 14844677)</p> <p>2. The state unemployment taxable wage base is increased to \$29,000 for 2013.</p> <p>http://www.uimn.org/uimn/employers/wages-taxes/tax-rates/2013_tax_rate_factors.jsp</p> <p>(Patch Number 15913587)</p>

State	Effective Date of Table Entry	Table Update Description
MO	01/01/2013	<p>The state minimum wage is increased to \$ 7.35 per hour.</p> <p>http://labor.mo.gov/DLS/Forms/LS-52-AI(2013).pdf</p> <p>(Patch Number 15913584)</p>
MT	01/01/2013	<p>1. The state minimum wage is increased to \$ 7.80 per hour.</p> <p>http://erd.dli.mt.gov/images/stories/pdf/labor_standards/commishmwdeterm_10-2012.pdf</p> <p>(Patch Number 15913584)</p> <p>2. The state unemployment taxable wage base is increased to \$27,900 for 2013.</p> <p>http://uid.dli.mt.gov/TAX/wagebase.asp</p> <p>(Patch Number 15913587)</p>
NC	01/01/2013	<p>The state unemployment taxable wage base is increased to \$20,900 for 2013. (The website page at the link below will be updated with information for 2013.)</p> <p>http://www.ncesc1.com/business/UI/uiTax.asp</p> <p>(Patch Number 15913587)</p>
ND	01/01/2013	<p>1. Withholding tax change effective January 1, 2013.</p> <p>http://www.nd.gov/tax/indwithhold/pubs/withholdingbooklet2013.pdf</p> <p>(Patch Number 15850782)</p> <p>2. The state unemployment taxable wage base is increased to \$31,800 for 2013. (The website page at the link below will be updated with information for 2013.)</p> <p>http://www.jobsnd.com/documents</p> <p>(Patch Number 15913587)</p>
NE	01/01/2013	<p>Withholding tax changes effective January 1, 2013.</p> <p>http://www.revenue.ne.gov/circ-en/2013/2013_instruct.pdf</p> <p>(Patch Number 15897965)</p>

State	Effective Date of Table Entry	Table Update Description						
NJ	01/01/2013	<p>The taxable wage base for state and voluntary disability, family leave insurance, and unemployment insurance programs is increased to \$30,900 for 2013. The employee tax rate for employee disability insurance is increased from 0.002000 to 0.003600 for 2012. The employee tax rate for family leave insurance is increased from 0.000800 to 0.001000. The following employee tax rates remain unchanged for 2013:</p> <table data-bbox="488 506 1321 590"> <tr> <td>0.003825</td> <td>Unemployment Insurance (U.I.)</td> </tr> <tr> <td>0.000250</td> <td>Workforce Development Partnership Fund (W.D.P. F.)</td> </tr> <tr> <td>0.000175</td> <td>Supplemental Workforce Assessment Fund (S.W.A.F.)</td> </tr> </table> <p>http://lwd.dol.state.nj.us/labor/employer/ea/rates/ea2013.html</p> <p>(Patch Number 15832322)</p>	0.003825	Unemployment Insurance (U.I.)	0.000250	Workforce Development Partnership Fund (W.D.P. F.)	0.000175	Supplemental Workforce Assessment Fund (S.W.A.F.)
0.003825	Unemployment Insurance (U.I.)							
0.000250	Workforce Development Partnership Fund (W.D.P. F.)							
0.000175	Supplemental Workforce Assessment Fund (S.W.A.F.)							
NM		<p>The state unemployment taxable wage base is increased to \$ 22,900 for 2013. (The website page at the link below will be updated with information for 2013.)</p> <p>http://www.dws.state.nm.us/Business/UnemploymentInsurance/2012UITaxInfo</p> <p>(Patch Number 15913587)</p>						
NV	01/01/2013	<p>The state unemployment taxable wage base is increased to \$ 26,900 for 2013.</p> <p>https://uitax.nvdetr.org/crphhtml/ui_information.htm#Taxable_Wage_Base:</p> <p>(Patch Number 15913587)</p>						
NY	01/01/2013	<p>Withholding tax changes effective January 1, 2013.</p> <p>http://www.tax.ny.gov/pdf/publications/withholding/nys50_t_nys.pdf</p> <p>(Patch Number 15925026)</p>						
OH	01/01/2013	<p>The state minimum wage is increased to \$ 7.85 per hour.</p> <p>http://com.ohio.gov/laws/</p> <p>(Patch Number 15913584)</p>						

State	Effective Date of Table Entry	Table Update Description
OK	01/01/2013	<p>The state unemployment taxable wage base is increased to \$ 20,100 for 2013. (The website page at the link below will be updated with information for 2013.)</p> <p>http://www.ok.gov/oesc_web/Services/Unemployment_Insurance/Taxable_Wage_Base_and_Rates.html</p> <p>(Patch Number 15913587)</p>
OR	01/01/2013	<p>1. The state minimum wage is increased to \$ 8.95 per hour.</p> <p>http://www.oregon.gov/BOLI/WHD/docs/2013_MinimumWage_Press_Release.pdf</p> <p>(Patch Number 15913584)</p> <p>2. The state unemployment taxable wage base is increased to \$34,100.00 for 2013.</p> <p>http://www.oregon.gov/EMPLOY/TAX/docs/TaxRates.pdf</p> <p>(Patch Number 15913587)</p>
PA	01/01/2013	<p>The state unemployment taxable wage base is increased to \$8,500.00 for 2013. (The website page at the link below will be updated with information for 2013.)</p> <p>http://www.portal.state.pa.us/portal/server.pt/community/uc_tax_rates/10348/yearly_tax_highlights/552153</p> <p>(Patch Number 15913587)</p>
PR	01/01/2013	<p>Withholding tax changes effective January 1, 2013.</p> <p>http://www.hacienda.gobierno.pr/downloads/pdf/publicaciones/TABLAS_RETENCION_2013.pdf</p> <p>(Patch Number 15898440)</p>

State	Effective Date of Table Entry	Table Update Description
RI	01/01/2013	<p>1. For 2012, the taxable wage base for Temporary Disability Insurance is increased to \$61,400. The employee tax rate for Temporary Disability Insurance remains unchanged at 1.2% of taxable wages.</p> <p>2. The standard state unemployment taxable wage base is increased to \$20,200 for 2013. The special higher state unemployment taxable wage base for employers that have an experience rating of 9.79% is \$21,700.</p> <p>Note: Only the standard unemployment taxable wage base value of \$20,200 is delivered in the State Tax Table entry for Rhode Island. For employers subject to the higher Rhode Island unemployment taxable wage base in tax year 2013, add new Company State Tax Table entries for Rhode Island effective-dated 01/01/2013 with the \$21,700 value.</p> <p>http://www.uitax.ri.gov/</p> <p>(Patch Number 15873461)</p> <p>3. The state minimum wage is increased to \$7.75 per hour.</p> <p>http://www.wpri.com/dpp/news/local_news/providence/providence-gov-chafee-signs-minimum-wage-hike</p> <p>(Patch Number 15913584)</p>
SD	01/01/2013	<p>The state unemployment taxable wage base is increased to \$13,000.00 for 2013.</p> <p>http://dol.sd.gov/ui/sb186fact_sheet.pdf</p> <p>(Patch Number 15913587)</p>
UT	01/01/2013	<p>The state unemployment taxable wage base is increased to \$ 30,300 for 2013.</p> <p>http://jobs.utah.gov/ui/qtrreport.asp</p> <p>(Patch Number 15913587)</p>
VT	01/01/2013	<p>The state minimum wage is increased to \$8.60 per hour.</p> <p>http://labor.vermont.gov/Portals/0/UI/Min%20Wage%20Press%20Release.pdf</p> <p>(Patch Number 15913584)</p>

State	Effective Date of Table Entry	Table Update Description
WA	01/01/2013	<p>1. The state minimum wage is increased to \$9.19 per hour. http://www.lni.wa.gov/WorkplaceRights/Wages/Minimum/default.asp (Patch Number 15913584)</p> <p>2. The state unemployment taxable wage base is increased to \$ 39,800 for 2013. http://www.esd.wa.gov/uitax/taxreportsandrates/fileandpaytaxes/taxable-wage-base.php (Patch Number 15913587)</p>
WI	01/01/2013	<p>The state unemployment taxable wage base is increased to \$14,000.00 for 2013. http://dwd.wisconsin.gov/ui/employers/taxrates.htm (Patch Number 15913587)</p>
Z2 Yonkers NY	01/01/2013	<p>Withholding tax changes effective January 1, 2013. http://www.tax.ny.gov/pdf/publications/withholding/nys50_t_nys.pdf (Patch Number 15925193)</p>
Z6 Maryland	01/01/2013	<p>A new table entry is added to be used to calculate Maryland withholding tax for employees subject to a Maryland local tax rate of 2.40%. The corresponding supplemental tax rate is 8.15 %. http://forms.marylandtaxes.com/13_forms/2013_Withholding_Guide.pdf http://business.marylandtaxes.com/pdf/Withholding_tax_facts_2013.pdf (Patch Number 15914528)</p>

Summary of State UI Taxable Wage Base Limits for 2012

State	2012 State UI Taxable Wage Base Limit	2013 State UI Taxable Wage Base Limit	Change Delivered in Tax Update
Alabama	8,000	8,000	Unchanged
Alaska	35,800	36,900	12-F
Arizona	7,000	7,000	Unchanged
Arkansas	12,000	12,000	Unchanged
California	7,000	7,000	Unchanged
Colorado	11,000	11,300	12-F
Connecticut	15,000	15,000	Unchanged
Delaware	10,500	10,500	Unchanged
District of Columbia	9,000	9,000	Unchanged
Florida	8,000	8,000	Unchanged
Georgia	8,500	9,500	12-F
Hawaii	38,800		
Idaho	34,100		
Illinois (<i>decrease</i>)	13,560	12,900	12-F
Indiana	9,500	9,500	Unchanged
Iowa	25,300	26,000	12-F
Kansas	8,000	8,000	Unchanged
Kentucky	9,000	9,300	12-F
Louisiana	7,700	7,700	Unchanged
Maine	12,000	12,000	Unchanged
Maryland	8,500	8,500	Unchanged
Massachusetts	14,000	14,000	Unchanged
Michigan	9,500	9,500	Unchanged
Minnesota	28,000	29,000	12-F
Mississippi	14,000	14,000	Unchanged
Missouri	13,000	13,000	Unchanged
Montana	27,000	27,900	12-F
Nebraska	9,000	9,000	Unchanged
Nevada	26,400	26,900	12-F
New Hampshire	14,000	14,000	Unchanged
New Jersey	30,300	30,900	12-F
New Mexico	22,400	22,900	12-F
New York	8,500	8,500	Unchanged
North Carolina	20,400	20,900	12-F
North Dakota	27,900	31,800	12-F
Ohio	9,000	9,000	Unchanged
Oklahoma	19,100	20,100	12-F
Oregon	33,000	34,100	12-F
Pennsylvania	8,000	8,500	12-F
Puerto Rico	7,000	7,000	Unchanged
Rhode Island	19,600	20,200 or 21,700 *	12-F
South Carolina	12,000	12,000	Unchanged
South Dakota	12,000	13,000	12-F
Tennessee	9,000	9,000	Unchanged
Texas	9,000	9,000	Unchanged
Utah	29,500	30,300	12-F

State	2012 State UI Taxable Wage Base Limit	2013 State UI Taxable Wage Base Limit	Change Delivered in Tax Update
Vermont	16,000	16,000	Unchanged
Virgin Islands	23,700		
Virginia	8,000	8,000	Unchanged
Washington	38,200	39,800	12-F
West Virginia	12,000	12,000	Unchanged
Wisconsin	13,000	14,000	12-F
Wyoming	23,000		

*** Note:** Only the standard unemployment taxable wage base value of \$20,200 is delivered in the State Tax Table entry for Rhode Island. For employers with an experience rate of 9.79% who are subject to the higher Rhode Island unemployment taxable wage base amount of \$21,700 in tax year 2013, add new Company State Tax Table entries for Rhode Island effective-dated 01/01/2013 with the \$21,700 value.

Note: January 1, 2013 tax table changes published too late to be included in Tax Update 12-F will be posted to My Oracle Support in Patch Number **15931163** in late December, and delivered in Tax Update 13-A.

State/Province Table

State	Table Update Description
Z6	The description for State Z6 is changed from “Reserved” to “MD 2.40% local tax”. (Patch Number 15914528)

Taxable Gross Definition Table

Note: Any user-defined entries you may have previously added to the Taxable Gross Definition Table entries for the jurisdictions listed below will need to be re-added after applying this tax update. User-defined entries are not carried forward when Taxable Gross Definition Table entries are re-delivered.

State/ Locality	Effective Date of Table Entry	Table Update Description
CA / 67000 San Francisco Employer Payroll Tax	01/01/2013	<p>A new table entry is added to indicate that employee before-tax deductions for Sec. 125 cafeteria plan benefits are included in the definition of taxable wages subject to the San Francisco employer-paid payroll tax.</p> <p>Taxable Gross = Withholding Base Gross = FWT Taxable Gross Component ID = 125 Tax Gross Effect = Adds To Withholding Follows Fed Rules = not selected</p> <p>http://www.sfexaminer.com/local/2011/09/tax-confusion-worries-san-francisco-businesses</p> <p>http://www.sftreasurer.org/modules/showdocument.aspx?documentid=102</p> <p>(Patch Number 14822258)</p>

Local Tax Table

State	Locality	Locality Name	OLD Rate/Amt	NEW Rate/Amt	Effective Date
IN	059	Hancock (Patch 15914759)	0.016500 / Resident 0.004500 / Nonresident	0.015500 / Resident 0.003500 / Nonresident	11/01/2012
KY	00802	Alexandria (Patch 15899230)	Maximum tax = \$1,651.50	Maximum tax = \$1,705.50	01/01/2013
	015A	Boone County (Patch 15917248)	Maximum Tax: \$ 444.75	Maximum Tax: \$ 451.01	01/01/2013
	117	Kenton County (Patch 15899230)	Maximum tax = \$ 270.78	Maximum tax = \$ 274.73	01/01/2013
	16372	Cold Spring (Patch 15899230)	Maximum tax = \$1,101.00	Maximum tax = \$1,137.00	01/01/2013
	17848	Covington (Patch 15899230)	Maximum tax = \$2,752.50	Maximum tax = \$2,842.50	01/01/2013
	18442	Crestview Hills (Patch 15899230)	Maximum tax = \$1,101.00	Maximum tax = \$1,137.00	01/01/2013
	213	Simpson County (Patch 15899230)	Maximum tax = \$ 825.75	Maximum tax = \$ 852.75	01/01/2013
	27982	Florence (Patch 15899230)	Maximum tax = \$2,202.00	Maximum tax = \$2,274.00	01/01/2013
	28918	Franklin (Patch 15899230)	Maximum tax = \$1,101.00	Maximum tax = \$1,137.00	01/01/2013
	55884	Newport (Patch 15899230)	Maximum tax = \$2,752.50	Maximum tax = \$2,842.50	01/01/2013
	80616	Warsaw (Patch 15899230)	Maximum tax = \$1,101.00	Maximum tax = \$1,137.00	01/01/2013
MD	003	Anne Arundel (Patch 15914528)	0.025000 / Resident 0.025000 / Nonresident Graduated Tax Table Code = Z5	0.026000 / Resident 0.026000 / Nonresident Graduated Tax Table Code = ZD	01/01/2013
	041	Talbot (Patch 15914528)	0.022500 / Resident 0.022500 / Nonresident Graduated Tax Table Code = Z4	0.024000 / Resident 0.024000 / Nonresident Graduated Tax Table Code = Z6	01/01/2013

State	Locality	Locality Name	OLD Rate/Amt	NEW Rate/Amt	Effective Date
	045	Wicomico (Patch 15914528)	0.031000 / Resident 0.031000 / Nonresident	0.032000 / Resident 0.032000 / Nonresident	01/01/2013
			Graduated Tax Table Code = ZA	Graduated Tax Table Code = Z9	
OH	02428	Arlington Heights (Patch 14757207)	Taxing Entity Code = 13 W2 Reporting Agency = RITA	Taxing Entity Code = 013 W2 Reporting Agency = RITA	Correcting entry
	02680	Ashville (Patch 14757207)	Taxing Entity Code = 6 W2 Reporting Agency = RITA	Taxing Entity Code = 006 W2 Reporting Agency = RITA	Correcting entry
	03086	Aurora (Patch 14757207)	Taxing Entity Code = 10 W2 Reporting Agency = RITA	Taxing Entity Code = 010 W2 Reporting Agency = RITA	Correcting entry
	03352	Avon (Patch 14757207)	Taxing Entity Code = 20 W2 Reporting Agency = RITA	Taxing Entity Code = 020 W2 Reporting Agency = RITA	Correcting entry
	03464	Avon Lake (Patch 14757207)	Taxing Entity Code = 21 W2 Reporting Agency = RITA	Taxing Entity Code = 021 W2 Reporting Agency = RITA	Correcting entry
	04416	Bay Village (Patch 14757207)	Taxing Entity Code = 40 W2 Reporting Agency = RITA	Taxing Entity Code = 040 W2 Reporting Agency = RITA	Correcting entry
	04500	Beachwood (Patch 14757207)	Taxing Entity Code = 50 W2 Reporting Agency = RITA	Taxing Entity Code = 050 W2 Reporting Agency = RITA	Correcting entry
	04920	Bedford Heights (Patch 14757207)	Taxing Entity Code = 65 W2 Reporting Agency = RITA	Taxing Entity Code = 065 W2 Reporting Agency = RITA	Correcting entry
	05550	Bentleyville (Patch 14757207)	Taxing Entity Code = 90 W2 Reporting Agency = RITA	Taxing Entity Code = 090 W2 Reporting Agency = RITA	Correcting entry
	10940	Caldwell (Patch 14757207)	New entry	0.010000 / Resident 0.010000 / Nonresident	01/01/2012
				Taxing Entity Code = 158 W2 Reporting Agency = RITA	
	15644	Clayton (Patch 14757207)	W2 Print Name = CLAYTON Taxing Entity Code = 193 W2 Reporting Agency = RITA	W2 Print Name = blank Taxing Entity Code = blank W2 Reporting Agency = blank	Correcting entry

State	Locality	Locality Name	OLD Rate/Amt	NEW Rate/Amt	Effective Date
	16182	Clinton (Patch 14757207)	New entry	0.010000 / Resident 0.010000 / Nonresident Taxing Entity Code = 159 W2 Reporting Agency = RITA	01/01/2012
OH	18504	Continental (Patch 14757207)	New entry	0.010000 / Resident 0.010000 / Nonresident Taxing Entity Code = 226 W2 Reporting Agency = RITA	01/01/2012
	20114	Danville (Patch 14757207)	Taxing Entity Code = blank W2 Reporting Agency = blank	Taxing Entity Code = 251 W2 Reporting Agency = RITA	Correcting entry
	21714	Dennison (Patch 14757207)	Taxing Entity Code = blank W2 Reporting Agency = blank	Taxing Entity Code = 256 W2 Reporting Agency = RITA	Correcting entry
	34118	Harrod (Patch 14757207)	New entry	0.010000 / Resident 0.010000 / Nonresident Taxing Entity Code = 326 W2 Reporting Agency = RITA	01/01/2012
	41398	Lakeline (Patch 14757207)	New entry	0.010000 / Resident 0.010000 / Nonresident Taxing Entity Code = 327 W2 Reporting Agency = RITA	01/01/2012
	41468	Lakemore (Patch 15917226)	Status = Active	Status = Inactive	01/01/2013
	41664	Lakewood (Patch 14147992)	Taxing Entity Code = blank W2 Reporting Agency = blank	Taxing Entity Code = LKWD W2 Reporting Agency = LKWD	Correcting entry
	48342C	Maumee-CEDA (Patch 14757207)	W2 Print Name = MAUME-CEDA	W2 Print Name = blank	Correcting entry
	56966	North Ridgeville (Patch 14757207)	Taxing Entity Code = NRIDG W2 Reporting Agency = NRIDG	Taxing Entity Code = 565 W2 Reporting Agency = RITA	Correcting entry
	57274	Norton (Patch 15917226)	Status = Active	Status = Inactive	01/01/2013
	59416	Painesville (Patch 14757207)	Taxing Entity Code = 610 W2 Reporting Agency = CCA	Taxing Entity Code = 610 W2 Reporting Agency = RITA	Correcting entry

State	Locality	Locality Name	OLD Rate/Amt	NEW Rate/Amt	Effective Date
	67118	Ridgeway (Patch 14757207)	W2 Print Name = RIDGEWAY	W2 Print Name = blank	Correcting entry
	75210	Sugarcreek (Patch 14757207)	Taxing Entity Code = blank W2 Reporting Agency = blank	Taxing Entity Code = 733 W2 Reporting Agency = RITA	Correcting entry
OH	81858	Waterville (Patch 14757207)	Taxing Entity Code = blank W2 Reporting Agency = blank	Taxing Entity Code = 808 W2 Reporting Agency = RITA	Correcting entry
	82642	Wellington (Patch 14757207)	Taxing Entity Code = blank W2 Reporting Agency = blank	Taxing Entity Code = 833 W2 Reporting Agency = RITA	Correcting entry
	85232	Willard (Patch 15904037)	0.013750 / Resident 0.013750 / Nonresident	0.012500 / Resident 0.012500 / Nonresident	10/01/2012
	85498	Willoughby (Patch 15917226)	Status = Active	Status = Inactive	01/01/2013
	OH0002	Green (Patch 15917226)	Status = Active	Status = Inactive	01/01/2013

Local Tax Reciprocity Table

Locality of Residence	Locality of Employment	Effective Date	Credit Reduction Percent	Credit Limit Rate	Reciprocity Rule:
OH-18504 Continental	OH \$DFLT	01/01/2012 Action: Add new table entry.	100.00	0.010000	Withhold 100% of calculated work locality withholding on work locality wages. Then calculate residence locality withholding by the applicable method, depending on whether residence or work locality tax rate is greater. (Patch Number 14653956)

Local Tax Table – Pennsylvania Local Earned Income Tax

Tax Update 12-F includes updates to Pennsylvania **Local Earned Income Tax** entries in the Local Tax Table based on data downloaded from the “Real-time Register” on the website maintained by the Commonwealth of Pennsylvania. Table updates are delivered for Local Tax Table entries for Local Earned Income Taxes for which previously existing tax rates do not match the current information downloaded from the “Real-time Register” on the Pennsylvania website. All updates to Pennsylvania Local Earned Income Tax entries in the Local Tax Table delivered in this tax update are effective-dated 01/01/2012.

These Pennsylvania Local Earned Income Tax rate changes downloaded from the “Real-time Register” on Pennsylvania website are documented separately in these files delivered with this tax update:

PA32EIT12F.doc	Word document
PA32EIT12F.xls	Excel spreadsheet

<http://munstatspa.dced.state.pa.us/registers.aspx>

(Patch Number 15924087)

Garnishment Rules Table (U.S.)

State	Rule ID	Effective Date	Action
OR	GENERAL	06/02/2011	<p>A new table entry effective-dated 06/02/2011 is added to change the calculation of the minimum weekly amount exempt from garnishment from 30 hours x the U.S. federal minimum wage to a flat dollar amount of \$218.00, to comply with requirements specified in Oregon ORS 18.385 as amended by Oregon HB 2682 (2011).</p> <p>http://www.oregon.gov/boli/TA/pages/t_faqs_garnishments.aspx</p> <p>http://www.leg.state.or.us/ors/018.html</p> <p>http://www.oregonlaws.org/ors/18.385</p> <p>http://www.doj.state.or.us/pages/oregonians/garnishment.aspx</p> <p>To ensure that exemption amounts are calculated correctly for employees subject to Oregon creditor garnishments, employers should follow these guidelines when completing the Garnishment Spec Data 6 page:</p> <p>If you specify only one garnishment rule:</p> <p style="padding-left: 40px;">Use the OR/GENERAL rule only for employees whose pay frequency is weekly.</p> <p style="padding-left: 40px;">Use the \$U/GENERAL rule for employees with pay frequencies other than weekly.</p> <p>If your practice is to specify two garnishment rules (OR/GENERAL and \$U/GENERAL) in order to permit the system to evaluate which exemption calculation result is more favorable to the employee, this practice should be discontinued for any employees whose pay frequency is other than weekly.</p> <p>The practice of specifying two rules should be used <i>only</i> for employees whose pay frequency is weekly. Specifying two rules for employees with other pay frequencies could result in the garnishment deduction being under-calculated.</p> <p>(Patch Number 15857703)</p>

Canadian Changes

Canadian Tax Table Changes

Page	Province	Field	Old Amount	New Amount	Effective Date
CPP/QPP and EI		Max Annl Pensionable Earnings (CPP)	\$50,100.00	\$51,100.00	01 Jan 2013
CPP/QPP and EI		Max Annl Pensionable Earnings (QPP)	\$50,100.00	\$51,100.00	01 Jan 2013
CPP/QPP and EI		Employee Contribution Percent (QPP)	5.025	5.100	01 Jan 2013
CPP/QPP and EI		Max Annual Insurable Earnings (Federal EI)	\$45,900.00	\$47,400.00	01 Jan 2013
CPP/QPP and EI		Employee Premium Percent (Federal EI)	1.83000	1.88000	01 Jan 2013
CPP/QPP and EI		Employee Reduced EI Rate (QC EI)	1.47000	1.52000	01 Jan 2013
CPP/QPP and EI		Max Annual Insurable Earnings (QC EI)	\$45,900.00	\$47,400.00	01 Jan 2013
Tax Rates, Credits and Other		Federal Basic Personal Amount	\$10,822.00	\$11,038.00	01 Jan 2013
Tax Rates, Credits and Other		RPP/RRSP Limit (F Factor)	\$22,970.00	\$23,820.00	01 Jan 2013
Tax Rates, Credits and Other		Annual Taxable Income (A)	\$42,707.00	\$43,561.00	01 Jan 2013
Tax Rates, Credits and Other		Annual Taxable Income (A)	\$85,414.00	\$87,123.00	01 Jan 2013
Tax Rates, Credits and Other		Annual Taxable Income (A)	\$132,406.00	\$135,054.00	01 Jan 2013
Tax Rates, Credits and Other		Federal Constant (K)	\$2,989.00	\$3,049.00	01 Jan 2013
Tax Rates, Credits and Other		Federal Constant (K)	\$6,406.00	\$6,534.00	01 Jan 2013
Tax Rates, Credits and Other		Federal Constant (K)	\$10,378.00	\$10,586.00	01 Jan 2013
Provincial Rates	AB	WCB Limit	\$86,700.00	\$90,200.00	01 Jan 2013
Provincial Rates	AB	Basic Tax Credit Amt (TCP)	\$17,282.00	\$17,593.00	01 Jan 2013
Provincial Rates	BC	WCB Limit	\$73,700.00	\$75,700.00	01 Jan 2013
Provincial Rates	BC	Basic Tax Credit Amt (TCP)	\$11,354.00	\$10,276.00	01 Jan 2013
Provincial Rates	BC	Annual Taxable Income (A)	\$37,013.00	\$37,568.00	01 Jan 2013
Provincial Rates	BC	Annual Taxable Income (A)	\$74,028.00	\$75,138.00	01 Jan 2013
Provincial Rates	BC	Annual Taxable Income (A)	\$84,993.00	\$86,268.00	01 Jan 2013

Page	Province	Field	Old Amount	New Amount	Effective Date
	BC	Annual Taxable Income (A)	\$103,205.00	\$104,754.00	01 Jan 2013
	BC	Prov Constant (KP)	\$977.00	\$992.00	01 Jan 2013
	BC	Prov Constant (KP)	\$3,050.00	\$3,096.00	01 Jan 2013
	BC	Prov Constant (KP)	\$4,571.00	\$4,640.00	01 Jan 2013
	BC	Prov Constant (KP)	\$7,059.00	\$7,164.00	01 Jan 2013
	MB	WCB Limit	\$104,000.00	\$111,000.00	01 Jan 2013
	MB	Basic Tax Credit Amt (TCP)	\$8,634.00	\$8,884.00	01 Jan 2013
	NB	WCB Limit	\$58,100.00	\$59,500.00	01 Jan 2013
	NB	Basic Tax Credit Amt (TCP)	\$9,203.00	\$9,388.00	01 Jan 2013
	NB	Annual Taxable Income (A)	\$38,190.00	\$38,954.00	01 Jan 2013
	NB	Annual Taxable Income (A)	\$76,380.00	\$77,908.00	01 Jan 2013
	NB	Annual Taxable Income (A)	\$124,178.00	\$126,662.00	01 Jan 2013
	NB	Prov Constant (KP)	\$1,146.00	\$1,169.00	01 Jan 2013
	NB	Prov Constant (KP)	\$1,375.00	\$1,402.00	01 Jan 2013
	NB	Prov Constant (KP)	\$3,734.00	\$3,809.00	01 Jan 2013
	NL	WCB Limit	\$52,885.00	\$54,155.00	01 Jan 2013
	NL	Basic Tax Credit Amt (TCP)	\$8,237.00	\$8,451.00	01 Jan 2013
	NL	Annual Taxable Income (A)	\$32,893.00	\$33,748.00	01 Jan 2013
	NL	Annual Taxable Income (A)	\$65,785.00	\$67,496.00	01 Jan 2013
	NL	Prov Constant (KP)	\$1,579.00	\$1,620.00	01 Jan 2013
	NL	Prov Constant (KP)	\$2,105.00	\$2,160.00	01 Jan 2013
	NS	WCB Limit	\$53,900.00	\$54,400.00	01 Jan 2013
	NT	WCB Limit	\$82,720.00	\$84,200.00	01 Jan 2013
	NT	Basic Tax Credit Amt (TCP)	\$13,280.00	\$13,546.00	01 Jan 2013
	NT	Annual Taxable Income (A)	\$38,679.00	\$39,453.00	01 Jan 2013
	NT	Annual Taxable Income (A)	\$77,360.00	\$78,908.00	01 Jan 2013
	NT	Annual Taxable Income (A)	\$125,771.00	\$128,286.00	01 Jan 2013
	NT	Prov Constant (KP)	\$1,044.00	\$1,065.00	01 Jan 2013
	NT	Prov Constant (KP)	\$3,829.00	\$3,906.00	01 Jan 2013
	NT	Prov Constant (KP)	\$6,156.00	\$6,279.00	01 Jan 2013
	NU	WCB Limit	\$82,720.00	\$84,200.00	01 Jan 2013
	NU	Basic Tax Credit Amt (TCP)	\$12,211.00	\$12,455.00	01 Jan 2013
	NU	Annual Taxable Income (A)	\$40,721.00	\$41,535.00	01 Jan 2013
	NU	Annual Taxable Income (A)	\$81,442.00	\$83,071.00	01 Jan 2013
	NU	Annual Taxable Income (A)	\$132,406.00	\$135,054.00	01 Jan 2013

Page	Province	Field	Old Amount	New Amount	Effective Date
Provincial Rates	NU	Prov Constant (KP)	\$1,222.00	\$1,246.00	01 Jan 2013
Provincial Rates	NU	Prov Constant (KP)	\$2,850.00	\$2,907.00	01 Jan 2013
Provincial Rates	NU	Prov Constant (KP)	\$6,161.00	\$6,284.00	01 Jan 2013
Provincial Rates	ON	WCB Limit	\$81,700.00	\$83,200.00	01 Jan 2013
Provincial Rates	ON	Threshold Amount (V1A)	\$4,213.00	\$4,289.00	01 Jan 2013
Provincial Rates	ON	Threshold Amount (V1B)	\$5,392.00	\$5,489.00	01 Jan 2013
Provincial Rates	ON	Basic Tax Credit Amt (TCP)	\$9,405.00	\$9,574.00	01 Jan 2013
Provincial Rates	ON	Tax Reduction (S)	\$217.00	\$221.00	01 Jan 2013
Provincial Rates	ON	Annual Taxable Income (A)	\$39,020.00	\$39,723.00	01 Jan 2013
Provincial Rates	ON	Annual Taxable Income (A)	\$78,043.00	\$79,448.00	01 Jan 2013
Provincial Rates	ON	Annual Taxable Income (A)	\$500,000.00	\$509,000.00	01 Jan 2013
Provincial Rates	ON	Prov Constant (KP)	\$1,600.00	\$1,629.00	01 Jan 2013
Provincial Rates	ON	Prov Constant (KP)	\$3,168.00	\$3,226.00	01 Jan 2013
Provincial Rates	ON	Prov Constant (KP)	\$13,168.00	\$13,406.00	01 Jan 2013
Provincial Rates	PE	WCB Limit	\$49,300.00	\$50,000.00	01 Jan 2013
Provincial Rates	QC	WCB Limit	\$66,000.00	\$67,500.00	01 Jan 2013
Provincial Rates	QC	Provincial Sales Tax	9.500	9.975	01 Jan 2013
Provincial Rates	SK	Basic Tax Credit Amt (TCP)	\$14,942.00	\$15,241.00	01 Jan 2013
Provincial Rates	SK	Annual Taxable Income (A)	\$42,065.00	\$42,906.00	01 Jan 2013
Provincial Rates	SK	Annual Taxable Income (A)	\$120,185.00	\$122,589.00	01 Jan 2013
Provincial Rates	SK	Prov Constant (KP)	\$841.00	\$858.00	01 Jan 2013
Provincial Rates	SK	Prov Constant (KP)	\$3,245.00	\$3,310.00	01 Jan 2013
Provincial Rates	YT	Basic Tax Credit Amt (TCP)	\$10,822.00	\$11,038.00	01 Jan 2013
Provincial Rates	YT	Annual Taxable Income (A)	\$42,707.00	\$43,561.00	01 Jan 2013
Provincial Rates	YT	Annual Taxable Income (A)	\$85,414.00	\$87,123.00	01 Jan 2013
Provincial Rates	YT	Annual Taxable Income (A)	\$132,406.00	\$135,054.00	01 Jan 2013
Provincial Rates	YT	Prov Constant (KP)	\$1,127.00	\$1,150.00	01 Jan 2013
Provincial Rates	YT	Prov Constant (KP)	\$2,631.00	\$2,683.00	01 Jan 2013
Provincial Rates	YT	Prov Constant (KP)	\$4,379.00	\$4,466.00	01 Jan 2013

(Patch Number 14605035)

Tax Update 12-F - COBOL and Store Statement Changes for Release 9

All payroll users must apply all COBOL and store statement changes included in Tax Update 12-F.

Changed COBOL Modules

This tax update includes the modified COBOL programs and copy members listed on the following page. Customers should incorporate the source programs into their source libraries and recompile and relink. For delivered copy members, any modules affected by the changed copy members must also be recompiled. For your installation, if you do not have a tool to determine which COBOL modules are affected by the changed copy member(s), we recommend that you recompile all modules.

Changed Store Statements

This tax update includes the modified store statements listed on the following page. They are located in the COBOL directory. Replace your current version and rerun your store statements using DataMover.

For Release 9	<p>Changes are made to COBOL programs:</p> <p>PSPCNTAX.CBL PSPCTXRT.CBL PSPDEDTX.CBL PSPMFLSA.CBL PSPPYNET.CBL PSPPYTIP.CBL PSPSLSTX.CBL PSPTARRY.CBL PSPTAXDT.CBL PSPTCALC.CBL PSPUSTAX.CBL</p> <p>Changes are made to copy members:</p> <p>PSCCTXRT.CBL PSCCLCLRT.CBL PSCSTTRT.CBL PSCTARRY.CBL PSCTXARY.CBL PSCTXLNK.CBL</p> <p>Changes are made to store statements:</p> <p>(none)</p>
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Patch Numbers

COBOL and Store Statement changes for the following Patch Numbers are included in this tax update.

Unless otherwise indicated by a specific posting date, Patch Numbers referenced in these tax update notes have **not** been posted to My Oracle Support.

E&G = PeopleSoft Payroll for North America for Education & Government

USF = PeopleSoft Payroll for North America for U.S. Federal Government

Patch Number	Description
11608528	<p>Patch Number 11608528 modifies the following programs to support the calculation of the new 0.9% Additional Medicare Tax on annual wages paid to an employee in excess of \$200,000, beginning with wages paid on or after January 1, 2013, as required by Section 9015 of the Patient Protection and Affordable Care Act (PPACA).</p> <p>COBOL: PSPDEDTX.CBL, PSPPYTIP.CBL, PSPTARRY.CBL, PSPTCALC.CBL, and PSPUSTAX.CBL Copymembers: PSCLCLRT.CBL, PSCSTTRT.CBL, PSCTARRY.CBL, PSCTXARY.CBL, and PSCTXLNK.CBL.</p> <p>Tax Update 12-F also delivers other product modifications related to the new 0.9% Additional Medicare Tax.</p> <p>See the earlier U.S. Table Changes section of this document for information on the Federal/State Tax Table entry effective-dated 01/01/2013 for State = \$U.</p> <p>See the following U.S. SQRs Delivered With Tax Update 12-F section of this document for a description of modifications made to the following SQRs:</p> <p>DDP003.SQR, PAY002.SQR, PAY003.SQR, PAY014.SQR, PAY018.SQR, TAX001.SQR, TAX007.SQR, TAX010FD.SQR, TAX014.SQR, and TAX900.SQR.</p> <p>Also see the entry in the Special Notes – U.S. section earlier in this document for further information.</p> <p>(Posted to My Oracle Support as Patch Number 11608528 on 13 November 2012)</p>

Patch Number	Description																
14148322	<p>Patch Number 14148322 modifies PSPPYNET.CBL to correctly suppress the withholding of Pennsylvania Local Earned Income Tax (EIT) in the following situation:</p> <p>Earnings Table for Earnings Code (e.g., Earnings ABC):</p> <table data-bbox="349 472 950 567"> <tr> <td>Add to FWT checkbox:</td> <td>Selected</td> </tr> <tr> <td>Withhold FWT checkbox:</td> <td>Not Selected</td> </tr> <tr> <td>Taxable Gross Component ID:</td> <td>Populated (e.g., "DEF")</td> </tr> </table> <p>Taxable Gross Definition Table for Pennsylvania Act 32 local tax jurisdiction (e.g., locality 250201):</p> <table data-bbox="349 682 950 840"> <tr> <td>Taxable Gross:</td> <td>Withholding</td> </tr> <tr> <td>Base Gross:</td> <td>FWT</td> </tr> <tr> <td>Tax Gross Effect:</td> <td>No Effect</td> </tr> <tr> <td>Withholding Follows Federal Rules:</td> <td>Selected</td> </tr> <tr> <td>Taxable Gross Component ID:</td> <td>Populated (e.g., "DEF")</td> </tr> </table> <p>Prior to the modifications, in the above example, if a resident of a Pennsylvania Act 32 local tax jurisdiction other than locality 250201 was paid Earnings ABC for work in Locality 250201 with the above Taxable Gross Definition Table entry in place, Local Earned Income Tax was incorrectly withheld for the work locality even though the Taxable Gross Definition Table entry indicated that tax should not be withheld.</p> <p>(Tax was correctly calculated and withheld if the Withholding Follows Federal Rules checkbox was not selected on the Taxable Gross Definition Table entry in the above described situation.)</p>	Add to FWT checkbox:	Selected	Withhold FWT checkbox:	Not Selected	Taxable Gross Component ID:	Populated (e.g., "DEF")	Taxable Gross:	Withholding	Base Gross:	FWT	Tax Gross Effect:	No Effect	Withholding Follows Federal Rules:	Selected	Taxable Gross Component ID:	Populated (e.g., "DEF")
Add to FWT checkbox:	Selected																
Withhold FWT checkbox:	Not Selected																
Taxable Gross Component ID:	Populated (e.g., "DEF")																
Taxable Gross:	Withholding																
Base Gross:	FWT																
Tax Gross Effect:	No Effect																
Withholding Follows Federal Rules:	Selected																
Taxable Gross Component ID:	Populated (e.g., "DEF")																
14324802	<p>Patch Number 14324802 modifies PSPTCALC.CBL to correctly derive the Resident Pennsylvania PSD code for an employee in the following sequence of events when the Pay Calendar is attached to multiple Balance IDs (CY, FY, and QA):</p> <ol data-bbox="397 1291 1437 1533" style="list-style-type: none"> Initially the employee lives and works in the same Pennsylvania Act 32 local tax jurisdiction (for example, PSD 480701). "480701" is correctly identified as the Resident PSD code and Work PSD code on wages paid to the employee. Subsequently, the employee's residence changes to a state other than Pennsylvania, but the employee continues to work in the same Pennsylvania Act 32 local tax jurisdiction (PSD 480701) as before the residence relocation. <p>Prior to the modifications, wages paid to the employee reflected the correct Work PSD code of 480701, but incorrectly continued to identify 480701 as the Resident PSD code instead of correctly reporting the Resident PSD code of 880000 to indicate that the employee's residence location was "out of state".</p>																

Patch Number	Description
14382302	<p>Patch Number 14382302 modifies PSPCTXRT.CBL, PSPSLSTX.CBL and copy member PSCCTXRT.CBL to support the improved harmonization of the Quebec sales tax (QST) system with the goods and services tax (GST) system effective January 1, 2013. The calculated amount for GST is now excluded when calculating the QST. This change does not affect the calculation of the provincial sales tax on insurance (PSTI).</p> <p>In addition, the Provincial Sales Tax field (PST_PCT) field has been expanded to accommodate three decimal places. The following database records were also recreated to incorporate the new field size: PS_CAN_TAX_PROV, PS_CAN_TAX_PROV_AB, PS_CAN_TAX_PROV_BC, PS_CAN_TAX_PROV_MB, PS_CAN_TAX_PROV_NB, PS_CAN_TAX_PROV_NF, PS_CAN_TAX_PROV_NN, PS_CAN_TAX_PROV_NS, PS_CAN_TAX_PROV_NT, PS_CAN_TAX_PROV_ON, PS_CAN_TAX_PROV_PE, PS_CAN_TAX_PROV_QC, PS_CAN_TAX_PROV_SK, PS_CAN_TAX_PROV_YT and PS_CAN_TAX_PROV_ZZ</p> <p>Prior to the modifications, the system calculated the QST on top of the GST.</p> <p>The related QST tax table rate change from 9.5% to 9.975% is delivered with this tax update.</p>
14539592	<p>Patch Number 14539592 modifies PSPTCALC.CBL to suppress the display of taxable gross wages for Pennsylvania Local Services Tax (LST) for a Pennsylvania Local Services Tax jurisdiction for which no tax is calculated and deducted. An exception to this rule will occur only when zero LST taxable gross wages will still be displayed if a Payline override is entered to specifically zero-out the Local Services Tax for the employee.</p>
14605035	<p>Patch Number 14605035 modifies PSCNTAX.CBL to implement the hardcoded tax formula changes effective January 1, 2013 identified in the T4127 Payroll Deductions Formulas for Computer Programs (96th edition) from the Canada Revenue Agency.</p>
14617014	<p>Patch Number 14617014 modifies PSPPYNET.CBL and PSPTAXDT.CBL to correctly calculate Pennsylvania Local Earned Income Tax amounts when the employee's Payline shows State = PA / Locality = blank. Prior to the modifications, the following issues occurred in this situation:</p> <ol style="list-style-type: none"> <li data-bbox="397 1249 1429 1344">1. PAYCALC abended with an 00805 "unique constraint" error in program section INSERT-PAY-TAX when an employee worked in multiple locations (e.g., a Payline with State = PA / Locality = blank, plus another Payline with a work location in a state other than Pennsylvania); or <li data-bbox="397 1354 1356 1449">2. An employee's net pay incorrectly reflected a zero dollar amount as a result of an incorrect tax calculation for Locality 880000 ("out of state") if the employee had a Payline with State = PA / Locality = blank; or <li data-bbox="397 1459 1404 1596">3. In some cases, taxable gross wages for a Pennsylvania Act 32 local tax jurisdiction did not correctly exclude group-term life insurance taxable benefit amounts for a resident of a Pennsylvania Act 32 locality with Paylines for both State = PA and Locality = blank and State = PA / Locality = 510101 (Philadelphia).

Patch Number	Description
14706276	<p>Patch Number 14706276 modifies PSPTCALC.CBL and PSPMFLSA.CBL to correctly calculate New York State withholding tax and New York City withholding tax when an employee is paid supplemental earnings on an off-cycle paycheck and the following conditions are present:</p> <ol style="list-style-type: none"> 1. Employee Type = Hourly 2. FLSA Status = Non-exempt 3. Employee is a resident of New York City. 4. The bonus earnings code is set up with Tax Method = Supplemental Method. 5. The bonus payment is paid on a stand-alone off-cycle pay calendar, or attached to previous confirmed on-cycle calendar. 6. The bonus payment spans across prior pay periods. 7. The employee was paid overtime in the prior pay periods covered by the bonus, and the prior pay period overtime payments are backed-out and recalculated at the new FLSA rate. <p>Prior to the modifications, taxes were calculated incorrectly depending on the method that had been used to create the Paysheet, as illustrated in this example:</p> <p>Annualized earnings: \$3.91 Supplemental earnings: \$160.00</p> <p>If the above earnings combination was paid on a Paysheet created with PYLOAD, the New York State withholding tax was incorrectly over-calculated as \$66.01, and the New York City withholding tax was incorrectly over-calculated as \$41.06.</p> <p>If the above earnings combination was paid on a Paysheet created manually, the New York State withholding tax was incorrectly calculated as \$15.77 ($\\$163.91 * 0.096200$), and the New York City withholding tax was incorrectly calculated as \$6.97 ($\\$163.91 * 0.042500$).</p> <p>With the modifications, the New York State withholding tax is correctly calculated as \$15.39 ($\\$160 * .096200$), and the New York City withholding tax is correctly calculated as \$6.80 ($\\$160 * .042500$).</p>

Patch Number	Description																									
14823128	<p data-bbox="341 283 1453 388">Patch Number 14823128 modifies PSPPYNET.CBL to correctly process Pennsylvania employees who are paid earnings for which the Earnings Table is set to Tax Method = Special Supplemental. Prior to the modifications, an extraneous Pennsylvania resident tax row was generated in the following scenario:</p> <ol data-bbox="389 420 1453 598" style="list-style-type: none"> <li data-bbox="389 420 1453 493">1. The employee lives in Pennsylvania Act 32 local tax jurisdiction 1 and works in Pennsylvania Act 32 local tax jurisdiction 2. The tax rate for both localities is 1.0 %. <li data-bbox="389 493 1453 598">2. Either together with Regular earnings or separately, the employee is paid an earnings type for which the Earnings Table is set to Tax Method = Special Supplemental. In the example shown below, the employee is paid Regular Earnings of \$10,000.00 and Special Supplemental Earnings of \$2,000.00. <p data-bbox="341 630 1453 703">Prior to the modifications, the system incorrectly generated two rows of tax data for the above-described payment:</p> <table border="1" data-bbox="341 735 1453 892"> <thead> <tr> <th>Locality</th> <th>Taxable Gross</th> <th>Associated Tax</th> <th>Work PSD Code</th> <th>Resident PSD Code</th> </tr> </thead> <tbody> <tr> <td>1 (resident)</td> <td>\$2,000.00</td> <td>\$20.00</td> <td>880000</td> <td>PSD code for Locality 1</td> </tr> <tr> <td>2 (work)</td> <td>\$12,000.00</td> <td>\$100.00</td> <td>PSD code for Locality 2</td> <td>PSD code for Locality 1</td> </tr> </tbody> </table> <p data-bbox="341 934 1453 976">With the modifications, the system now correctly generates only one row of tax data for the payment:</p> <table border="1" data-bbox="341 1008 1453 1123"> <thead> <tr> <th>Locality</th> <th>Taxable Gross</th> <th>Associated Tax</th> <th>Work PSD Code</th> <th>Resident PSD Code</th> </tr> </thead> <tbody> <tr> <td>2 (work)</td> <td>\$12,000.00</td> <td>\$120.00</td> <td>PSD code for Locality 2</td> <td>PSD code for Locality 1</td> </tr> </tbody> </table> <p data-bbox="341 1155 1453 1197">Note that the correct value was always displayed for the Resident PSD Code.</p>	Locality	Taxable Gross	Associated Tax	Work PSD Code	Resident PSD Code	1 (resident)	\$2,000.00	\$20.00	880000	PSD code for Locality 1	2 (work)	\$12,000.00	\$100.00	PSD code for Locality 2	PSD code for Locality 1	Locality	Taxable Gross	Associated Tax	Work PSD Code	Resident PSD Code	2 (work)	\$12,000.00	\$120.00	PSD code for Locality 2	PSD code for Locality 1
Locality	Taxable Gross	Associated Tax	Work PSD Code	Resident PSD Code																						
1 (resident)	\$2,000.00	\$20.00	880000	PSD code for Locality 1																						
2 (work)	\$12,000.00	\$100.00	PSD code for Locality 2	PSD code for Locality 1																						
Locality	Taxable Gross	Associated Tax	Work PSD Code	Resident PSD Code																						
2 (work)	\$12,000.00	\$120.00	PSD code for Locality 2	PSD code for Locality 1																						

U.S. SQRs delivered with Tax Update 12-F for Release 9

Descriptions of SQR modifications are followed by the Patch Number. Unless otherwise indicated by a specific posting date, Patch Numbers referenced in these tax update notes have **not** been posted to My Oracle Support.

E&G = PeopleSoft Payroll for North America for Education & Government

USF = PeopleSoft Payroll for North America for U.S. Federal Government

Annual Reporting SQRs

SQR	Description
TAX900.SQR	<p>TAX900.SQR produces the Annual Reporting Error Listing. The program is modified to include amounts withheld for the new 0.9 % Additional Medicare Tax, which is required to be withheld on annual wages paid in excess of \$200,000, effective with wages paid on or after 01 January 2013.</p> <p>An edit is added to the program to report any employees for whom the YTD tax is not equal to 0.9% of YTD taxable wages for Tax Class 7 (Additional Medicare Tax).</p> <p>Other SQR programs redelivered with modifications to include amounts withheld for the new Additional Medicare Tax are: DDP003.SQR, PAY002.SQR, PAY003.SQR, PAY014.SQR, PAY018.SQR, TAX001.SQR, TAX007.SQR, TAX010FD.SQR, and TAX014.SQR.</p> <p>See the earlier U.S. Table Changes section of this document for information on the Federal/State Tax Table entry effective-dated 01/01/2013 for State = \$U for the new Additional Medicare Tax.</p> <p>See the earlier COBOL and Store Statement Changes section of this document for information on other modules redelivered with modifications related to the new Additional Medicare Tax.</p> <p>(Patch Number 11608528)</p> <p>(Posted to My Oracle Support as Patch Number 11608528 on 13 November 2012)</p>
TAX910ER.SQR	<p>TAX910ER.SQR produces the Year End Record Error Report. The version of the program previously delivered for Patch Number 14491272 in Tax Update 12-E, with modifications to assist employers in complying with New York-specific W-2 reporting requirements, is modified to correct a column name from lower case format to UPPER CASE format.</p> <p>Prior to the modifications, when the program was executed with MS SQLSERVER, the program aborted with the following message: "Invalid column name "Company".</p> <p>(Patch Number 14839369)</p>

SQR	Description
TAX910LD.SQR	<p>TAX910LD.SQR loads data to year-end records: PS_YE_EE, PS_YE_DATA, and PS_YE_AMOUNTS.</p> <p>The program is modified to correctly load YTD local tax data for Pennsylvania PA Act 32 localities when the maximum tax balance row reflects tax balance amounts of \$0.00. Prior to the modifications, when the reportable YTD tax balance for a particular Work PSD/Resident PSD combination reflected YTD taxable gross = \$0.00, the program incorrectly retrieved and loaded an older historical YTD taxable gross amount (that was greater than \$0.00) for the Work PSD/Resident PSD combination.</p> <p>(Patch Number 14753341)</p>
TAX916PA.SQR	<p>TAX916PA.SQR produces the Pennsylvania Local Earned Income Tax (EIT) W-2 Tax Total Report, which is provided to assist customers in reporting Pennsylvania Local Earned Income Tax data in compliance with Pennsylvania Act 32 year-end reporting requirements.</p> <p>To improve readability, the program is modified to print a maximum of 24 characters for the employee's first address line, and a maximum of 30 characters for address lines 2 and 3. Prior to the modifications, if an employee's first address line exceeded the column length, information in subsequent columns (YTD Taxable Wages and YTD EIT Withheld) was obscured.</p> <p>TAX011PA.SQR is also redelivered in Tax Update 12-F with similar modifications as part of Patch Number 14631252.</p> <p>(Patch Number 14631252)</p>

SQR	Description
TAX930PM.SQR	<p>TAX930PM.SQR produces the 1099-R print file for reporting distribution and tax data on Form 1099-R for payees, and also produces a file to report 1099-R data electronically to the IRS.</p> <p>The program is updated to comply with the latest reporting specifications published in IRS <i>Publication 1220, Specifications for Filing Forms 1098, 1099, 5498, and W2-G, Electronically</i> (Rev. Proc. 2012-30).</p> <p>http://www.irs.gov/pub/irs-pdf/p1220.pdf</p> <ol style="list-style-type: none"> The program is modified to correctly report Distribution Codes "F" and "G" on the Payee "B" Record, the End of Payer "C" Record, and the State Totals "K" Record, and to correctly report spaces in positions 409-499 on the Transmitter "T" Record. The list of states participating in the Combined Federal/State Filing Program is updated to add "07" (Colorado), and to remove "09" (Connecticut) and "47" (Tennessee). <p>The program is also modified to better evaluate payee address information. The program looks first for the payee's mailing address. If no mailing address is found, then the program looks next for the payee's home address. If neither address is found, then the following error message is issued:</p> <p style="padding-left: 40px;">"Warning: Payee(s) with missing addresses (Home or Mailing) are by-passed and not included in the print or IRS files."</p> <p>For each occurrence of the above error message, Person ID, payee name, and Social Security Number are provided, to facilitate further research for a valid address.</p> <p>Prior to the modifications, a payee with no home address information caused the program to abort with the following error message:</p> <p style="padding-left: 40px;">"Cannot proceed with program until these Employees have a Home Address Record".</p> <p>(Patch Number 13421479)</p>
TAX950.SQR E&G	<p>TAX950.SQR produces the Form 1042-S print file for reporting annual wage and tax data on Form 1042-S for nonresident alien employees, and a file to report 1042-S data electronically to the IRS.</p> <p>The program is modified to comply with changes made by the IRS to their 2012 edition of the 2-vertical version of Form 1042-S (PeopleSoft Form ID LSR01). The checkboxes within boxes 11 and 14 are reduced in size from three characters each to one character each.</p> <p>http://www.irs.gov/pub/irs-pdf/f1042s_12.pdf</p> <p>Forms provider RR Donnelley has made the same changes to their 2 vertical version of Form 1042-S (Form ID LSR01). The other Form 1042-S formats (Form ID LPS3V and Form ID LSR03UP) are not impacted by the changes.</p> <p>(Patch Number 14653332)</p>

SQR	Description
TAX960LC.SQR	<p>TAX960LC.SQR produces file(s) created to report W-2 wage and tax data to local tax agencies that accept submissions in the Social Security Administration's EFW2 reporting format.</p> <p>The program is modified to support creating an electronic file to report W-2 wage and tax data to Lakewood, Ohio, in the SSA EFW2 format. In addition to the RS record containing data for Lakewood, Lakewood also requires all of the other standard EFW2 records (RA, RE, RW, RT, RF).</p> <p>http://www.onelakewood.com/pdf/Tax/MMREF%202006.pdf</p> <p>The Local Tax Table entry for Lakewood, Ohio (OH-41664) is also updated in this tax update to set the Taxing Entity Code and W2 Reporting Agency fields to "LKWD". See the earlier U.S. Table Changes section of this document listing the Local Tax Table changes delivered in this tax update.</p> <p>(Patch Number 14147992)</p> <p>The program is also modified to suppress/prevent the reporting of data or the creation of output files for any Locality where State = PA with the sole exception of State = PA and Locality = 510101 (City of Philadelphia, W2 Reporting Agency = "PHILA"). Beginning with tax year 2012, TAX960LC.SQR may not be used to report W-2 data to any Pennsylvania local tax collection agency other than the City of Philadelphia Revenue Department. The output log now includes the following message:</p> <p style="padding-left: 40px;">"Beginning with tax year 2012, TAX960LC will not create files for submitting W-2 data for PA Local Earned Income Taxes to PA Act 32 Tax Collection Districts."</p> <p style="padding-left: 40px;">"TAX960LC will create the file for submitting Philadelphia Wage Tax W-2 data to the City of Philadelphia Revenue Department."</p> <p>(Patch Number 14752654)</p>

Quarterly Reporting SQRs

SQR	Description
TAX007.SQR	<p>TAX007.SQR produces the Quarterly Federal Tax Report-Employee Detail report. The program is modified to include amounts withheld for the new 0.9 % Additional Medicare Tax, which is required to be withheld on annual wages paid in excess of \$200,000, effective with wages paid on or after 01 January 2013.</p> <p>Other SQR programs redelivered with modifications to include amounts withheld for the new Additional Medicare Tax are: DDP003.SQR, PAY002.SQR, PAY003.SQR, PAY014.SQR, PAY018.SQR, TAX001.SQR, TAX010FD.SQR, TAX014.SQR, and TAX900.SQR.</p> <p>See the earlier U.S. Table Changes section of this document for information on the Federal/State Tax Table entry effective-dated 01/01/2013 for State = \$U for the new Additional Medicare Tax.</p> <p>See the earlier COBOL and Store Statement Changes section of this document for information on other modules redelivered with modifications related to the new Additional Medicare Tax.</p> <p>(Patch Number 11608528)</p> <p>(Posted to My Oracle Support as Patch Number 11608528 on 13 November 2012)</p>

SQR

Description

TAX017.SQR

TAX017.SQR produces the Quarterly State Unemployment Tax Verification. The program is modified to correctly determine when the UI Taxable Wage Base Override has been elected on the Company State Tax Table. Currently Rhode Island is the only state for which the UI Taxable Wage Base Override function is used. For example, for tax year 2012:

The State Tax Table entry for Rhode Island shows UI taxable wage base = \$19,600.
 The Company State Tax Table entry for Rhode Island shows UI Taxable Wage Base Override = Yes, and the override UI Taxable Wage Base = \$21,100.

*Tax Class	*Calculation Type	*Tax Base	Tax Rate	Max Gross
OASDI/EE	% Tax Grs	Disability	0.012000	60000
Unempl ER	% Tax Grs	Unemployn		19600

State Unemployment

Exempt From SUT

Employer ID: TC-1-RI-SUI

Experience Rate Percent: 6.50000

Effective Year/Quarter: 1994 First Quarter

UBI Number: []

EAF Rate: []

Health Care Coverage

MA Health Insurance Override

MA Health Insurance Rate: []

Branch Code: []

UI Taxable Wage Base Override

UI Taxable Wage Base: 21,100

Prior to the modifications, the PAYCALC process correctly used the \$21,100 override UI Taxable Wage Base and calculated unemployment taxable wages were calculated correctly. However, TAX017.SQR failed to recognize the override UI Taxable Wage Base value of \$21,100 on the Company State Tax Table entry, and instead incorrectly used the \$19,600 value from the State Tax Table entry. This error caused TAX017.SQR to generate incorrect unemployment tax adjustment amounts.

(Patch Number 14563442)

SQR Description

TAX810NM.SQR TAX810NM.SQR reports quarterly wage and tax data to New Mexico via an XML format.

Tax Update 12-D redelivered TAX810NM.SQR with modifications to support New Mexico's new quarterly wage reporting process that New Mexico had originally stated would be required for reporting data for the quarter ending 30 September 2012 (Patch Number 12822284).

After the modified New Mexico reporting process had already been delivered in Tax Update 12-D, New Mexico subsequently announced that their new quarterly wage reporting system was not yet operational and that they would not be able to accept files created in the new format for the quarter ending 30 September 2012. Instead, employers were instructed to revert to the previous reporting format for reporting data for the quarter ending 30 September 2012. To enable customers to comply with this New Mexico requirement, Tax Update 12-F redelivers the previous version of TAX810NM.SQR and its associated run control page.

(Patch Number 14776483)

(Posted to My Oracle Support as Patch Number 14793977 on 24 October 2012)

Note: In their most recent communication to employers, New Mexico has stated that their new reporting process will be operational (and mandatory) starting with quarterly wage data reported for the quarter ending 31 December 2012 (report due on 31 January 2013). Patch Number 15904463, which will restore the product modifications originally delivered in Tax Update 12-D to support the *new* New Mexico quarterly wage reporting process, is currently scheduled for delivery in Tax Update 13-A.

Other U.S. SQRs

SQR	Description
DDP003.SQR PAY002.SQR PAY003.SQR PAY014.SQR PAY018.SQR	<p>DDP003.SQR is the Deposit Advice program. PAY002.SQR produces the Payroll Register. PAY003.SQR is the Paycheck Print program. PAY014.SQR produces the Employee Earnings Record. PAY018.SQR produces the Payroll Summary Report.</p> <p>The programs are modified to include amounts withheld for the new 0.9 % Additional Medicare Tax, which is required to be withheld on annual wages paid in excess of \$200,000, effective with wages paid on or after 01 January 2013.</p> <p>Other SQR programs redelivered with modifications to include amounts withheld for the new Additional Medicare Tax are: TAX001.SQR, TAX007.SQR, TAX010FD.SQR, TAX014.SQR, and TAX900.SQR.</p> <p>See the earlier U.S. Table Changes section of this document for information on the Federal/State Tax Table entry effective-dated 01/01/2013 for State = \$U for the new Additional Medicare Tax.</p> <p>See the earlier COBOL and Store Statement Changes section of this document for information on other modules redelivered with modifications related to the new Additional Medicare Tax.</p> <p>(Patch Number 11608528)</p> <p>(Posted to My Oracle Support as Patch Number 11608528 on 13 November 2012)</p>
TAX001.SQR TAX010FD.SQR TAX014.SQR	<p>TAX001.SQR produces the Tax Deposit Summary. TAX010FD.SQR produces the Federal Tax Summary Report. TAX014.SQR produces the Federal Tax Liability by State Report.</p> <p>The programs are modified to include amounts withheld for the new 0.9 % Additional Medicare Tax, which is required to be withheld on annual wages paid in excess of \$200,000, effective with wages paid on or after 01 January 2013.</p> <p>Other SQR programs redelivered with modifications to include amounts withheld for the new Additional Medicare Tax are: DDP003.SQR, PAY002.SQR, PAY003.SQR, PAY014.SQR, PAY018.SQR, TAX007.SQR, and TAX900.SQR.</p> <p>See the earlier U.S. Table Changes section of this document for information on the Federal/State Tax Table entry effective-dated 01/01/2013 for State = \$U for the new Additional Medicare Tax.</p> <p>See the earlier COBOL and Store Statement Changes section of this document for information on other modules redelivered with modifications related to the new Additional Medicare Tax.</p> <p>(Patch Number 11608528)</p> <p>(Posted to My Oracle Support as Patch Number 11608528 on 13 November 2012)</p>

SQR	Description
TAX011PA.SQR	<p>TAX011PA.SQR produces the Pennsylvania Local Earned Income Tax Report.</p> <p>To improve readability, the program is modified to print a maximum of 24 characters for the employee's first address line, and a maximum of 30 characters for address lines 2 and 3. Prior to the modifications, if an employee's first address line exceeded the column length, information in subsequent columns (YTD Taxable Wages and YTD EIT Withheld) was obscured.</p> <p>TAX916PA.SQR is also redelivered in Tax Update 12-F with similar modifications as part of Patch Number 14631252.</p> <p>(Patch Number 14631252)</p>

Canadian SQRs delivered with Tax Update 12-F for Release 9

Descriptions of SQR modifications are followed by the Patch Number. Unless otherwise indicated by a specific posting date, Patch Numbers referenced in these tax update notes have **not** been posted to Updates & Fixes on My Oracle Support.

Canadian Year-End Reporting SQRs

SQR	Description
CTX900.SQR	<p>CTX900.SQR produces a report to identify error conditions that may require correction prior to loading the year-end employee tax records. This program is modified to reset the variable \$SINDeclnd when the validation of the employee's SIN and Date of Death is performed. Prior to the modifications, the variable \$SINDeclnd was not reset when there was a change in the wage loss plan resulting in the month description being dropped from the report for subsequent employees.</p>
	(Patch Number 14583147)
CTX910AP.SQR	<p>CTX910AP.SQR produces formatted laser T4A slips with a variety of sort options and copy types for tax years 2010 and later. Processing type options provide for original, amended, cancelled, and reissued slips, as well as the reprinting of duplicate slips. The program is modified to:</p> <ol style="list-style-type: none"> <li data-bbox="448 972 1328 1056">1. Print the employee ID number in Box 014 of the "Other information" section on the T4A slip. Prior to the modifications, the employee ID number ceased to print after applying the changes for the redesigned slip in 2010. (Patch Number 13428867) <li data-bbox="448 1077 1328 1161">2. Support 2012 T4A slip changes by increasing the size of the employee surname from 20 to 25 characters. We also modified the print program to accommodate alignment changes to the slip. (Patch Number 14617481)
CTX910AU.SQR	<p>CTX910AU.SQR produces an audit register of amounts to be reported on the original year-end tax slips for each employee, taken from the year-end slip records created by the load program CTX910LD. The program is modified to stop the amount from Box 14 from being added to the report total for Box 26 for employees having "0.00" in Box 26. Prior to the modifications, the amount from Box 14 was being added to Box 26 in this situation.</p>
	(Patch Number 14021686)

SQR	Description
CTX910LD.SQR	<p>CTX910LD.SQR loads employee year-to-date tax, earnings, and deduction balances, as well as other information required for reporting to the year-end slip records in the database. The program is modified to:</p> <ol style="list-style-type: none"> 1. Prevent empty T4 slips from being created for self-employed employees who are not exempt from the Quebec Parental Insurance Plan (QPIP) and have no earnings that are subject to QPIP. Prior to the modifications, empty T4 slips were being generated in this situation. (Patch Number 14113725) 2. Prevent the program from reading Box 50 (RPP or DPSP Registration Number) as a negative amount and voiding the T4 slip. Prior to the modifications, in some situations, the program was reading Box 50 as a negative amount and voiding the slip. (Patch Number 14147557) 3. Account for EBCDIC sorting on DB2. Prior to the modifications, the new alpha-numeric RL-1 tax form definitions introduced for 2012 caused incorrect amounts to be loaded to the slip Boxes on a DB2 platform. (Patch Number 14700330)
CTX910TP.SQR	<p>CTX910TP.SQR produces formatted laser T4 slips with a variety of sort options and copy types. Processing type options provide for original, amended, cancelled, and reissued slips, as well as the reprinting of duplicate slips. The program is modified to:</p> <ol style="list-style-type: none"> 1. Check for the country in a company's address and to format the ZIP code correctly when the country is USA. Prior to the modifications, when a company's country was USA, the zip code was being formatted for a Canadian postal code. (Patch Number 13820087) 2. Support the 2012 slip changes by accommodating alignment changes to the slip. (Patch Number 14617534)
CTX910XM.SQR	<p>CTX910XM.SQR produces an XML file for electronic internet reporting of original, amended (including cancelled) and reissued T4 and T4A information. It also produces a corresponding summary report that can be used for completing required government forms and for balancing. The program is modified to create a separate T4A record for each company when an employee belongs to two different companies which have the same Business Number. Prior to the modifications, if an employee belonged to two different companies, the T4A record for one of the companies was excluded from reporting in the file.</p> <p>(Patch Number 14124730)</p>

Other SQRs

SQR	Description
PAYGL01.SQR	<p>PAYGL01.SQR is the Payroll General Ledger Interface process. The program is modified to include sales tax types 'Q' and 'U' in the GL Interface. Prior to the modifications, sales tax types 'Q' and 'U' were not selected for processing.</p> <p>(Patch Number 14365678)</p>

Previous Updates

Tax Update 12-E

U.S. – Preparing for U.S. Year End Reporting 2012; quarterly wage reporting changes for Michigan and Vermont; Local Tax Table changes for Indiana, Ohio, Pennsylvania; Local Tax Reciprocity Table change for Ohio; Garnishment Rules Table changes for Missouri and Rhode Island; redelivered SQR programs.

Canada – Redelivered year-end SQR programs.

Tax Update 12-D

U.S. – 2012 state withholding tax changes for Maryland and Michigan; State Tax Reciprocity Table entries for Alabama residents working in states that do not impose income tax withholding; Local Tax Table changes for Kentucky, Maryland, Michigan, Ohio, Pennsylvania; Local Tax Reciprocity Table entries for Ohio; W-2 reporting of Pennsylvania Local Earned Income Tax data under PA Act 32; quarterly wage reporting changes for Arkansas and New Mexico; redelivered SQR programs.

Canada – Provincial tax change for Manitoba. Redelivered year-end SQR programs.

Tax Update 12-C

U.S. – 2012 state withholding tax changes for Idaho and Illinois; retroactive reduction in 2012 Florida state unemployment taxable wage limit; retroactive increase in 2012 Massachusetts Unemployment Health Insurance employer tax rate; reciprocity rule change for Indiana residents working in other states; Local Tax Table changes for Illinois, Kentucky, Ohio, Pennsylvania; new Local Tax Reciprocity Table entry for residents of Findlay, Ohio; new Garnishment Rules Table entries for Rhode Island state tax levies and Washington general creditor garnishments; redelivered SQR programs.

Canada – Provincial tax changes for Manitoba and Ontario. Redelivered SQR program.

Tax Update 12-B

U.S. – 2012 Puerto Rico withholding tax changes; U.S. Virgin Islands 2012 unemployment insurance taxable wage base; Local Tax Table changes for Kentucky, Ohio, Pennsylvania; Taxable Gross Definition Table changes for New York, Washington; Garnishment Rules Table changes for Arizona, Massachusetts, Oregon; redelivered SQR programs.

Canada – Redelivery of year-end SQR programs.

Appendix: Object Changes delivered in Tax Update 12-F

Components:

Name	Description	881	890	900	910
PY_T4A_PRT_CAN	Patch Number 13820818 Modified component properties.				

Fields:

Field	Description	881	890	900	910
PST_PCT	Patch Number 14382302 Increased field size from 2.2 to 2.3.				
TX810_3_BTN1	Patch Number 14776483 Modified field label.				

Pages:

Name	Description	881	890	900	910
RUNCTL_TAX810NE	Patch Number 14776483 Modified PageActivate PeopleCode.				

Records:

Name	Field	Description	Create/ Alter	881	890	900	910
CAN_TAX_PROV	PST_PCT	Patch Number 14382302 Altered table to account for increased field size.	Alter				
CAN_TAX_PROV_AB CAN_TAX_PROV_BC CAN_TAX_PROV_MB CAN_TAX_PROV_NB CAN_TAX_PROV_NF CAN_TAX_PROV_NN CAN_TAX_PROV_NS CAN_TAX_PROV_NT CAN_TAX_PROV_ON CAN_TAX_PROV_PE CAN_TAX_PROV_QC CAN_TAX_PROV_SK CAN_TAX_PROV_YT CAN_TAX_PROV_ZZ	PST_PCT	Patch Number 14382302 Recreated these views to account for increased field size.	Recreate Views				
DERIVED_PAY	TX810_3_BTN1	Patch Number 14776483 Modified FieldChange PeopleCode.					
PY_IC_PI_SUM_VW	OPERID	Patch Number 11608528 Modified FieldFormula PeopleCode.					
CAN_YE_T4_VW2	CAN_YE_BOX_AMT	Patch Number: 13558650 Added RowInit PeopleCode.					

XMLP Data Definition:

Data Source ID	Description	900	910
PYT412	Patch Number 14616610 New T4 Data source definition for 2012.		
PYT4A12	Patch Number 14616610 New T4A Data source definition for 2012.		

XMLP Report Definition:

Report Name	Description	900	910
PYT412N_CO	Patch Number 14616610 New T4 company print template for 2012.		
PYT412N_EE	Patch Number 14616610 New T4 employee print template for 2012.		
PYT412N_GVT	Patch Number 14616610 New T4 government print template for 2012.		
PYT412S_EE	Patch Number 14616610 New T4 employee self service template for 2012.		
PYT4A12N_CO	Patch Number 14616610 New T4A company print template for 2012.		
PYT4A12N_EE	Patch Number 14616610 New T4A employee print template for 2012.		
PYT4A12N_GVT	Patch Number 14616610 New T4A government print template for 2012.		
PYT4A12S_EE	Patch Number 14616610 New T4A employee self service template for 2012.		

XMLP Template Definition:

Template ID	Description	900	910
PYT412N_CO_1	Patch Number 14616610 New T4 company print template for 2012.		
PYT412N_EE_1	Patch Number 14616610 New T4 company print template for 2012.		
PYT412N_GVT_1	Patch Number 14616610 New T4 government print template for 2012.		
PYT412S_EE_1	Patch Number 14616610 New T4 employee self service template for 2012.		
PYT4A12N_CO_1	Patch Number 14616610 New T4A company print template for 2012.		
PYT4A12N_EE_1	Patch Number 14616610 New T4A employee print template for 2012.		
PYT4A12N_GVT_1	Patch Number 14616610 New T4A government print template for 2012.		
PYT4A12S_EE_1	Patch Number 14616610 New T4A employee self service template for 2012.		